Ratified by B.O.T.   **Date: 14 September 2020   Review Date: 20 September 2023**

Signed Chairman:

POLICY TITLE: **Policy for Alcohol/Drugs and Other Harmful Substances**

POLICY NUMBER: 9   NAG'S REF: 5

PURPOSE:

Lake Taupo Christian School is committed to maintaining a safe and healthy environment for students, staff, and the community. This policy refers to alcohol, tabaco, illegal drugs, mind-altering substances, psychoactive substances (such as legal highs, party pills, synthetic cannabis, etc), solvents, and other harmful substances.
Anyone supervising students taking part in any activity organised by, or on behalf of, the school is also bound by this policy.

Prescription and non-prescription medicine required at school by students is managed under the school's Medications and Health, Safety and Hazard Management policies.

- Students or staff using medication that may impair their ability to function normally should not be at school.
- Staff or students who are taking prescription drugs to treat a medical condition (e.g. depression or anxiety), and have a doctor's assurance that it is safe to come to school, may possess and/or consume the required prescription drugs at school. Staff or students who are taking prescription drugs to treat a medical condition (e.g. depression or anxiety), and have a doctor's assurance that it is safe to come to school, may possess and/or consume the required prescription drugs at school.

Students
The following conditions apply while on school grounds, while travelling to and from school, while wearing school uniform, or while taking part in any activity organised by the school or on behalf of the school, including EOTC activities.

- Students must not be in possession of, supply, consume, or be under the influence of alcohol, illegal drugs, mind-altering substances, legal highs, solvents, and other harmful substances.
- Students must not be in possession of drug paraphernalia.

Staff and other adults

Staff and other adults, including volunteers, must not be in possession of, consume, or be under the influence of alcohol, illegal drugs, mind-altering

substances, legal highs, solvents, and other harmful substances on all school grounds, or at any time when they have responsibility for students, including EOTC activities. Staff and other adults must not be in possession of drug paraphernalia. Any staff or other adult found in possession of illegal drugs will be referred to the New Zealand Police.

Alcohol and drugs

Staff will not consume or be impaired by:

- **alcohol** when the school is open for instruction or at any time when they have responsibility for students, including EOTC activities
- **drugs** at any time on school grounds or when they have responsibility for students, including EOTC activities.

Staff should also maintain proper standards of integrity and conduct when representing the school and when on school business.

Smoking

Lake Taupo Christian School is a smoke-free school. Smoking, including vaping and e-cigarettes, is not allowed anywhere on the school grounds at any time. School activities away from school, such as EOTC or sports trips, are also smoke-free.

We will comply with smoke-free legislation, and promote a smoke-free lifestyle to all members of the school community. This policy applies to all smoking and vaping products, including e-cigarettes.

Breaches of the smoke-free policy

Students found smoking in or around school are offered appropriate counselling and education. Parents are contacted and encouraged to deal with the smoking as a health issue rather than a discipline issue.

Adults smoking in or around school environment will be reminded that the school is smoke-free by law and asked to stop smoking or leave the premises.

Complaints

All complaints involving smoking are referred to the principal, who may pass these to the board of trustees for investigation. Investigations take place within 20 working days of the complaint or incident.